



## AMN Healthcare Sustainability & Social Impact Report Shows Industry-Leading Efforts

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DALLAS, March 05, 2024 (GLOBE NEWSWIRE) -- In its recently released [2023 Sustainability and Social Impact Report](#), AMN Healthcare (NYSE: AMN), the leader and innovator in total talent solutions for healthcare organizations across the United States, shares its 10th annual update on the impact of its business and highlights significant progress in talent diversity, healthcare access, governance excellence, and reducing environmental impact.

“Driving change through our sustainability and social impact work is central to how AMN Healthcare does business. Advancing a healthy, just, equitable, and sustainable world begins through collaboration with our team members, clients, healthcare professionals, suppliers and other stakeholders,” said AMN Healthcare President and CEO Cary Grace. “Through these partnerships and propelled by our mission to empower the future of care, we share a steadfast commitment to strong governance, corporate responsibility, and putting people first. This commitment inspires our DEI efforts, our technology investments that improve healthcare access, and our environmentally sound practices.”

### Highlights from the 2023 Sustainability & Social Impact Report:

#### Patient Care

- 200,000+ placements of 148,000+ healthcare professionals
- More than 4,000 interpreters bridged language barriers in more than 20 million patient encounters
- More than \$2 million invested in advancing healthcare workforce pipeline, diversity and resilience
- Gold Seal of Approval from the Joint Commission (2006-2024)
- Testified on Capitol Hill in a joint congressional oversight hearing related to the Veterans Health Administration’s recruitment and retention of healthcare workers.

#### Diversity, Equity and Inclusion

- 75% Committee Chairs of Board of Directors are women or BIPOC (Black, Indigenous, and other people of color)
- Maintained award-winning Board diversity of 56% women, along with 33% Black or Hispanic/Latinx
- 39% of team members, 30% of all leaders, and 16% of executives are BIPOC
- 69% of team members, 63% of all leaders, and 52% of executives are women, including the President and CEO

#### Governance and Business Practices

- Earned the Compliance Leader Verification from Ethisphere in recognition of achieving best-in-class Ethics and Compliance program
- Industry-leading MSCI Score of AAA+, among top 4% of healthcare providers and services
- Established an Enterprise Artificial Intelligence Adoption Committee

#### Climate Impact

- Procured 100% renewable electricity for operations, and offset remaining scope 1 & 2 emissions
- Committed to and set near- and long-term company-wide (Scopes 1, 2, and 3) GHG emission reductions in line with climate science and Science Based Target initiative (SBTi) Net-Zero Standard
- Submitted company’s first CDP climate questionnaire, scoring above average

[View the full AMN Healthcare 2023 Sustainability & Social Impact Report.](#)

#### **About AMN Healthcare**

AMN Healthcare is the leader and innovator in total talent solutions for healthcare organizations across the United States. The Company provides access to the most comprehensive network of quality healthcare professionals through its innovative recruitment strategies and breadth of career opportunities. With insights and expertise, AMN Healthcare helps providers optimize their workforce to successfully reduce complexity, increase efficiency and improve patient outcomes. AMN total talent solutions include managed services programs, clinical and interim healthcare leaders, temporary staffing, permanent placement, executive search solutions, vendor management systems, recruitment process outsourcing, predictive modeling, language interpretation services, revenue cycle solutions, and other services. Clients include acute-care hospitals, community health centers and clinics, physician practice groups, retail and urgent care centers, home health facilities, schools, and many other healthcare settings. AMN Healthcare is committed to fostering and maintaining a diverse team that reflects the communities we serve. Our commitment to the inclusion of many different backgrounds, experiences and perspectives enables our innovation and leadership in the healthcare services industry. For more information about AMN Healthcare, visit [www.amnhealthcare.com](http://www.amnhealthcare.com).

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