



## Spherion and AMN Healthcare Enter RPO Alliance

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Leading RPO providers to offer combined recruiting expertise for healthcare organizations

Ft. Lauderdale, Fla.

NYSE:AHS

Ft. Lauderdale, Fla. — November 19, 2008 — Spherion Corporation (NYSE: SFN) today announced its recruitment process outsourcing (RPO) services division has entered into a strategic alliance with AMN Healthcare (NYSE: AHS) to jointly provide RPO services to healthcare organizations across the United States. Spherion's team of RPO professionals will manage the sourcing, screening and on-boarding of candidates for non-clinical positions, while AMN will focus on finding the most qualified candidates for clinical positions, which include nurses, allied health professionals and physicians. Both firms will also continue to pursue individual RPO business as well.

As today's population ages and the demand for health-related services increases, healthcare organizations face mounting challenges to recruit and on-board top talent. Together, Spherion and AMN will help address this issue by managing the entire recruitment, screening and selection process for organizations such as hospitals, medical centers and clinics. Spherion and AMN will also offer RPO services to insurance and pharmaceutical companies which are increasingly leveraging RPO as part of their hiring strategy.

Spherion and AMN Healthcare made the decision to create this alliance based on their significant track records and history of recruiting tens of thousands of professionals each year. The combined experience of both Spherion and AMN will bring added resources to healthcare organizations looking to improve efficiency across their recruitment process and place more emphasis on patient care.

"Developing an alliance with AMN Healthcare was a natural fit for our RPO division as we see the healthcare industry as one of our key areas of focus," said Rebecca Callahan, Senior Vice President of Spherion's Recruitment Process Outsourcing division. "AMN is a recognized leader in healthcare staffing and RPO services. The breadth and depth of our parallel offerings will enable healthcare organizations to more efficiently address the recruiting challenges they are currently facing."

Ralph Henderson, President of AMN Healthcare's Nurse Staffing and Recruitment Process Outsourcing divisions, said "RPO will alleviate many of the growing pains healthcare organizations are currently facing from a human capital standpoint. By aligning with an organization of Spherion's caliber, we are joining forces to help clients address talent shortages and find the best candidates for their organizations in both clinical and non-clinical roles."

The recruitment teams will be based at Spherion and AMN's main recruitment centers in the U.S., as well as on-site with the client. Spherion and AMN will provide recruitment staff, applicant tracking, assessment technology, clinical quality services and real-time reporting for all RPO engagements. The alliance will benefit clients with a wide range of recruitment needs, ranging from short-term recruiting projects to multi-year assignments.

To learn more about Spherion's RPO services and partnership with AMN Healthcare, visit [www.spherionrpo.com](http://www.spherionrpo.com).

### About AMN Healthcare

AMN Healthcare Services, Inc. is the largest healthcare staffing company in the United States and the largest nationwide provider in all three of its business segments: travel nurse and allied staffing, locum tenens staffing (temporary physician staffing), and physician permanent placement services. AMN Healthcare recruits healthcare professionals both nationally and internationally and places them on variable lengths of assignments and in permanent positions at acute-care hospitals, physician practice groups and other healthcare settings throughout the United States. For more information, visit [www.amnhealthcare.com](http://www.amnhealthcare.com)

### About Spherion

Spherion Corporation (NYSE: SFN) is a leading recruiting and staffing company that provides integrated solutions and breakout specialties to meet the evolving needs of companies and job candidates. As an industry pioneer for more than 60 years, Spherion has sourced, screened and placed millions of individuals in temporary, temp-to-hire and full-time jobs.

With approximately 700 locations in the United States and Canada, Spherion delivers innovative workforce solutions that improve business performance. Spherion provides its services to more than 8,000 customers, from Fortune 500 companies to a wide range of small and mid-size organizations. Employing more than 300,000 people annually through its network, Spherion is one of North America's largest employers. Spherion operates under the following brands: Spherion Staffing Services Group for administrative, clerical and light industrial workers; Technisource for technology professionals and solutions; The Mergis Group for accounting and finance and other professional positions; Today's Office Professionals for specialty administrative personnel; and Spherion Recruitment Process Outsourcing. To learn more, visit [www.spherion.com](http://www.spherion.com).

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