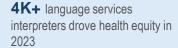
Health & DEI

200K+

placements at our client facilities in 2023



unique healthcare professionals placed in 2023



20M+ patient interactions and

24% YOY increase in min. of interpretation, improving access, health outcomes, and saving lives

Western Regional
Minority Supplier
Development Council
Prime Supplier of the Year



Team Member Diversity*

68% Women

69% of Individual Contributors 71% of Leaders (below Director level) 56% Senior Leaders

39% BIPOC

41% of Individual Contributors 36% of Leaders (below Director level) 24% of Senior Leaders

Governance

Industry-Leading MSCI Score of AAA+

Among the top 4% of Health Care Providers & Services

Ethisphere

Compliance Leader Verification for best-inclass Ethics and Compliance program





ESG
Executive
Council

Board of Directors Diversity*

44% Women

33% BIPOC

Environmental



Rated #42/700 in USA TODAY America's Climate Leaders **100% Renewable Energy** for our operations, and offset remaining Scopes 1 & 2 emissions



CDP Score: B- in our inaugural 2023 response

Science-Based Targets

validation approved by SBTi for Scopes 1, 2,& 3 GHG emissions





Learn More in Our 2023 Sustainability & Social Impact Report



















